

September 28, 2026

To Whom It May Concern:

I am pleased to provide this letter of reference for Volodymyr Kravchuk, who worked with CUIAS Immigrant Services in Toronto.

During his time with CUIAS, Volodymyr contributed to a range of communications, outreach and program-related activities. He was actively involved in social media, digital promotion, lead generation, email communications, event promotion, community outreach, and participant engagement.

Volodymyr also assisted with the delivery and promotion of various programs and initiatives. This included communicating with participants and community partners, supporting events and workshops, and assisting with other program-related activities. In his role, he had the opportunity to work with members of our internal team as well as external organizations and community stakeholders.

Through his work with CUIAS, Volodymyr was able to build on his communications and marketing background while gaining additional experience in program development and support, stakeholder engagement, and community outreach skills.

We appreciate Volodymyr's contributions during his time with our organization and wish him every success in his future professional endeavours.

Please feel free to contact me should you require any additional information regarding his employment with CUIAS.

Sincerely,

A handwritten signature in blue ink, appearing to read "L. Kolesnichenko", written in a cursive style.

Ludmila Kolesnichenko,
Executive Director, CUIAS